

## Balance Sheet (All Funds) As of 31 March 2020

|   | 1             | ī             | (Unit: Yen)   |
|---|---------------|---------------|---------------|
| Category  | Current Year  | Prior Year    | Changes       |
| I. ASSETS                                       |               |               |               |
| 1. Current Assets                               |               |               |               |
| Cash and Cash Equivalents                       | 1,836,015,270 | 1,846,909,430 | (10,894,160)  |
| Subsidies Receivable                            | 0             | 0             | 0             |
| Accounts Receivable                             | 27,272,663    | 29,015,927    | (1,743,264)   |
| Prepaid Expenses                                | 25,578,122    | 25,506,765    | 71,357        |
| Other   | 23,688,402    | 20,302,461    | 3,385,941     |
| Total Current Assets                            | 1,912,554,457 | 1,921,734,583 | (9,180,126)   |
| 2. Non-Current Assets                           |               |               |               |
| (1) Fundamental Properties                      |               |               |               |
| Buildings                                       | 741,479,997   | 796,090,596   | (54,610,599)  |
| Total Fundamental Properties                    | 741,479,997   | 796,090,596   | (54,610,599)  |
| (2) Other Non-Current Assets                    |               |               |               |
| Vehicles  | 1             | 1             | 0             |
| Furniture and Equipment                         | 735,982,367   | 778,393,221   | (42,410,854)  |
| Telephone Deposits                              | 2,052,000     | 2,052,000     | 0             |
| Software  | 52,507,870    | 78,620,179    | (26,112,309)  |
| Security Deposits                               | 2,646,000     | 2,541,000     | 105,000       |
| Total Other Non-Current Assets                  | 793,188,238   | 861,606,401   | (68,418,163)  |
| Total Non-Current Assets                        | 1,534,668,235 | 1,657,696,997 | (123,028,762) |
| TOTAL ASSETS                                    | 3,447,222,692 | 3,579,431,580 | (132,208,888) |
| II. LIABILITIES                                 |               |               |               |
| 1. Current Liabilities                          |               |               |               |
| Accounts Payable                                | 440,041,890   | 414,086,829   | 25,955,061    |
| Deposits Received                               | 11,851,289    | 13,563,503    | (1,712,214)   |
| Subsidies/Contract Services to be Returned      | 29,429,034    | 209,971,782   | (180,542,748) |
| Accrued Seasonal Bonus                          | 159,493,396   | 158,945,266   | 548,130       |
| Total Current Liabilities                       | 640,815,609   | 796,567,380   | (155,751,771) |
| 2. Non-Current Liabilities                      |               |               |               |
| Total Non-Current Liabilities                   | 0             | 0             | 0             |
| TOTAL LIABILITIES                               | 640,815,609   | 796,567,380   | (155,751,771) |
| III. NET ASSETS                                 |               |               |               |
| 1. Restricted Net Assets                        |               |               |               |
| Subsidy   | 1,747,232,551 | 1,671,040,422 | 76,192,129    |
| Donated Building                                | 61,223,102    | 65,865,745    | (4,642,643)   |
| Total Restricted Net Assets                     | 1,808,455,653 | 1,736,906,167 | 71,549,486    |
| (Appropriated Amount to Fundamental Properties) | 61,223,102    | 65,865,745    | (4,642,643)   |
| 2. Unrestricted Net Assets                      | 997,951,430   | 1,045,958,033 | (48,006,603)  |
| (Appropriated Amount to Fundamental Properties) | 680,256,895   | 730,224,851   | (49,967,956)  |
| TOTAL NET ASSETS                                | 2,806,407,083 | 2,782,864,200 | 23,542,883    |
| TOTAL LIABILITIES AND NET ASSETS                | 3,447,222,692 | 3,579,431,580 | (132,208,888) |

## Breakdown of the Balance Sheet (All Funds) As of 31 March 2020

| (Ui   |                     |               |               |  |
|---|---------------------|---------------|---------------|--|
| Category  | Public-Interest     | Corporate     | Total         |  |
| <u> </u>  | Activity Accounting | Accounting    |               |  |
| I. ASSETS                                       |                     |               |               |  |
| 1. Current Assets                               |                     | -24.20-0-0    |               |  |
| Cash and Cash Equivalents                       | 1,101,727,291       | 734,287,979   | 1,836,015,270 |  |
| Subsidies Receivable                            | 0                   | 0             | 0             |  |
| Accounts Receivable                             | 10,362,882          | 16,909,781    | 27,272,663    |  |
| Prepaid Expenses                                | 18,548,018          | 7,030,104     | 25,578,122    |  |
| Other   | 23,667,602          | 20,800        | 23,688,402    |  |
| Total Current Assets                            | 1,154,305,793       | 758,248,664   | 1,912,554,457 |  |
| 2. Non-Current Assets                           |                     |               |               |  |
| (1) Fundamental Properties                      |                     |               |               |  |
| Buildings                                       | 534,977,818         | 206,502,179   | 741,479,997   |  |
| Total Fundamental Properties                    | 534,977,818         | 206,502,179   | 741,479,997   |  |
| (2) Other Non-Current Assets                    |                     |               |               |  |
| Vehicles  | 0                   | 1             | 1             |  |
| Furniture and Equipment                         | 694,290,223         | 41,692,144    | 735,982,367   |  |
| Telephone Deposits                              | 576,000             | 1,476,000     | 2,052,000     |  |
| Software  | 49,704,726          | 2,803,144     | 52,507,870    |  |
| Security Deposits                               | 2,382,000           | 264,000       | 2,646,000     |  |
| Total Other Non-Current Assets                  | 746,952,949         | 46,235,289    | 793,188,238   |  |
| Total Non-Current Assets                        | 1,281,930,767       | 252,737,468   | 1,534,668,235 |  |
| TOTAL ASSETS                                    | 2,436,236,560       | 1,010,986,132 | 3,447,222,692 |  |
| II. LIABILITIES                                 |                     |               |               |  |
| 1. Current Liabilities                          |                     |               |               |  |
| Accounts Payable                                | 374,856,912         | 65,184,978    | 440,041,890   |  |
| Deposits Received                               | 8,881,816           | 2,969,473     | 11,851,289    |  |
| Subsidies/Contract Services to be Returned      | 29,426,990          | 2,044         | 29,429,034    |  |
| Accrued Seasonal Bonus                          | 124,926,128         | 34,567,268    | 159,493,396   |  |
| Total Current Liabilities                       | 538,091,846         | 102,723,763   | 640,815,609   |  |
| 2. Non-Current Liabilities                      |                     |               |               |  |
| Total Non-Current Liabilities                   | 0                   | 0             | 0             |  |
| TOTAL LIABILITIES                               | 538,091,846         | 102,723,763   | 640,815,609   |  |
| III. NET ASSETS                                 |                     |               |               |  |
| 1. Restricted Net Assets                        |                     |               |               |  |
| Subsidy   | 1,253,764,364       | 493,468,187   | 1,747,232,551 |  |
| Donated Building                                | 44,172,468          | 17,050,634    | 61,223,102    |  |
| Total Restricted Net Assets                     | 1,297,936,832       | 510,518,821   | 1,808,455,653 |  |
| (Appropriated Amount to Fundamental Properties) | 44,172,468          | 17,050,634    | 61,223,102    |  |
| 2. Unrestricted Net Assets                      | 600,207,882         | 397,743,548   | 997,951,430   |  |
| (Appropriated Amount to Fundamental Properties) | 490,805,350         | 189,451,545   | 680,256,895   |  |
| TOTAL NET ASSETS                                | 1,898,144,714       | 908,262,369   | 2,806,407,083 |  |
| TOTAL LIABILITIES AND NET ASSETS                | 2,436,236,560       | 1,010,986,132 | 3,447,222,692 |  |

# Statement of Changes in Net Assets (All Funds) 1 April 2019 - 31 March 2020

|   |                              |                              | (Unit: Yen)               |
|---|------------------------------|------------------------------|---------------------------|
| Category  | Current Year                 | Prior Year                   | Changes                   |
| I. CHANGES IN UNRESTRICTED NET ASSETS           |                              |                              |                           |
| 1. Recurring Changes                            |                              |                              |                           |
| (1) Recurring Revenues and Gains                |                              |                              |                           |
| Net Assets Released from Restrictions           | 3,401,887,124                | 3,873,357,784                | (471,470,660)             |
| Japan Subsidy                                   | 1,850,337,000                | 1,862,524,000                | (12,187,000)              |
| U.S. Subsidy                                    | 1,444,893,481                | 1,463,638,137                | (18,744,656)              |
| Japan Subsidy (Work-Related Illness Study)      | 49,255,000                   | 542,553,000                  | (493,298,000)             |
| Japan Subsidy (Major Facility Renovation)       | 52,759,000                   | 0                            | 52,759,000                |
| Donated Building                                | 4,642,643                    | 4,642,647                    | (4)                       |
| Operating Income                                | 54,705,383                   | 67,137,943                   | (12,432,560)              |
| Medical Examination Income                      | 14,509,440                   | 16,237,011                   | (1,727,571)               |
| Contract Services                               | 40,195,943                   | 50,900,932                   | (10,704,989)              |
| Miscellaneous Income                            | 1,899,609                    | 2,902,834                    | (1,003,225)               |
| Interest Income                                 | 8,857                        | 5,617                        | 3,240                     |
| Other Miscellaneous Income                      | 1,890,752                    | 2,897,217                    | (1,006,465)               |
| Exchange Rate Gain                              | 17,460                       | 0                            | 17,460                    |
| Exchange Rate Gain                              | 17,460                       | 0                            | 17,460                    |
| Total Recurring Revenue and Gains               | 3,458,509,576                | 3,943,398,561                | (484,888,985)             |
| (2) Recurring Expenses and Losses               | 2 462 472 600                | 2 (92 005 912                | (201 502 212)             |
| i ) Direct Costs Directors Salaries and Fees    | 2,462,472,600                | 2,683,995,813                | (221,523,213)<br>89,846   |
|   | 33,658,014                   | 33,568,168                   | (55,974,837)              |
| Salaries and Wages<br>Termination Allowance     | 1,246,460,673<br>239,926,493 | 1,302,435,510<br>249,552,635 | (9,626,142)               |
| Accrued Expense for Seasonal Bonus              | 120,088,390                  | 122,349,376                  | (2,260,986)               |
| Fees and Gratuities                             | 52,988,400                   | 55,782,773                   | (2,794,373)               |
| Travel, Domestic                                | 9,030,038                    | 14,512,434                   | (5,482,396)               |
| Travel, Committee Members                       | 274,190                      | 238,380                      | 35,810                    |
| Travel, Relocation                              | 962,080                      | 2,707,348                    | (1,745,268)               |
| Travel, Overseas                                | 11,761,519                   | 14,226,351                   | (2,464,832)               |
| Equipment Expensed                              | 72,394                       | 160,680                      | (88,286)                  |
| Supplies  | 130,485,544                  | 148,874,829                  | (18,389,285)              |
| PR and Publications                             | 6,380,203                    | 11,797,076                   | (5,416,873)               |
| Communication and Freight                       | 7,521,740                    | 11,584,779                   | (4,063,039)               |
| Utilities                                       | 44,322,844                   | 41,718,821                   | 2,604,023                 |
| Leases and Transportation                       | 19,639,366                   | 23,230,813                   | (3,591,447)               |
| Meetings  | 107,382                      | 873,778                      | (766,396)                 |
| Temporary Employee Salaries and Benefits        | 68,607,903                   | 24,486,069                   | 44,121,834                |
| Insurance                                       | 24,197                       | 0                            | 24,197                    |
| Contract Services and Others                    | 121,427,485                  | 114,995,957                  | 6,431,528                 |
| Land and Building Lease                         | 42,978,041                   | 40,029,340                   | 2,948,701                 |
| Entrustment Fees                                | 72,448,531                   | 210,106,918                  | (137,658,387)             |
| Depreciation                                    | 233,307,173                  | 260,720,886                  | (27,413,713)              |
| Amortization of Long-term Prepaid Expenses      | 0                            | 42,892                       | (42,892)                  |
| ii) Indirect Costs                              | 966,607,942                  | 1,049,430,966                | (82,823,024)              |
| Directors Salaries and Fees                     | 17,993,941                   | 18,042,907                   | (48,966)                  |
| Salaries and Wages<br>Termination Allowance     | 344,882,843                  | 395,452,453                  | (50,569,610)              |
| Accrued Expense for Seasonal Bonus              | 55,137,026<br>34,567,268     | 78,411,884<br>31,814,995     | (23,274,858)<br>2,752,273 |
| Fees and Gratuities                             | 4,216,659                    | 9,263,701                    | (5,047,042)               |
| Travel, Domestic                                | 3,009,750                    | 6,678,251                    | (3,668,501)               |
| Travel, Committee Members                       | 7,799,093                    | 15,689,452                   | (7,890,359)               |
| Travel, Relocation                              | 0                            | 53,504                       | (53,504)                  |
| Travel, Overseas                                | 15,985,609                   | 5,880,915                    | 10,104,694                |
| Supplies  | 13,338,437                   | 14,239,633                   | (901,196)                 |
| PR and Publications                             | 5,143,626                    | 6,401,119                    | (1,257,493)               |
| Communication and Freight                       | 13,722,310                   | 13,399,690                   | 322,620                   |
| Utilities                                       | 17,314,116                   | 20,557,868                   | (3,243,752)               |
| Leases and Transportation                       | 4,223,678                    | 4,573,804                    | (350,126)                 |
| Meetings  | 497,601                      | 1,644,908                    | (1,147,307)               |
| Temporary Employee Salaries and Benefits        | 7,959,063                    | 3,973,304                    | 3,985,759                 |
| Insurance                                       | 2,590,528                    | 2,526,985                    | 63,543                    |
| Contract Services and Others                    | 100,423,681                  | 91,848,989                   | 8,574,692                 |
| Employee Welfare                                | 842,034                      | 995,912                      | (153,878)                 |
| Land and Building Lease                         | 16,574,918                   | 19,483,056                   | (2,908,138)               |
| Tax   | 5,590,588                    | 6,080,660                    | (490,072)                 |
| Entrustment Fees                                | 262,670,500                  | 261,940,111                  | 730,389                   |
| Depreciation                                    | 32,079,024                   | 40,456,550                   | (8,377,526)               |
| Amortization of Long-term Prepaid Expenses      | 0                            | 20,315                       | (20,315)                  |
| Exchange Rate Loss                              | 45,649                       | 0                            | 45,649                    |
| iii) Subsidies/Contract Services to be Returned | 29,429,034                   | 209,971,782                  | (180,542,748)             |
| Total Recurring Expenses and Losses             | 3,458,509,576                | 3,943,398,561                | (484,888,985)             |
| Recurring Changes                               | 0                            | 0                            | 0                         |

# Statement of Changes in Net Assets (All Funds) 1 April 2019 - 31 March 2020

| Category   | Current Year    | Prior Year      | Changes       |
|--|-----------------|-----------------|---------------|
| 2. Non-Recurring Changes                               |                 |                 |               |
| (1) Non-Recurring Revenues and Gains                   |                 |                 |               |
| Donated Non-Current Assets                             | 211,140         | 329,504         | (118,364)     |
| Profit from Prior Year Adjustment                      | 8,940           | 225,948         | (217,008)     |
| Total Non-Recurring Revenues and Gains                 | 220,080         | 555,452         | (335,372)     |
| (2) Non-Recurring Expenses and Losses                  |                 |                 |               |
| Loss on Disposal of Non-Current Assets                 | 47,738,636      | 1,777           | 47,736,859    |
| Loss from Prior Year Adjustment                        | 488,047         | 4,511,999       | (4,023,952)   |
| Total Non-Recurring Expenses and Losses                | 48,226,683      | 4,513,776       | 43,712,907    |
| Non-Recurring Changes                                  | (48,006,603)    | (3,958,324)     | (44,048,279)  |
| Changes in Unrestricted Net Assets during Current Year | (48,006,603)    | (3,958,324)     | (44,048,279)  |
| Unrestricted Net Assets at Beginning of Year           | 1,045,958,033   | 1,049,916,357   | (3,958,324)   |
| Unrestricted Net Assets at End of Year                 | 997,951,430     | 1,045,958,033   | (48,006,603)  |
| II. CHANGES IN RESTRICTED NET ASSETS                   |                 |                 |               |
| Subsidy Income   | 3,473,436,610   | 3,783,648,284   | (310,211,674) |
| Japan Subsidy  | 1,850,337,000   | 1,862,524,000   | (12,187,000)  |
| U.S. Subsidy   | 1,521,085,610   | 1,378,571,284   | 142,514,326   |
| Japan Subsidy (Work-Related Illness Study)             | 49,255,000      | 542,553,000     | (493,298,000) |
| Japan Subsidy (Major Facility Renovation)              | 52,759,000      | 0               | 52,759,000    |
| Exchange Rate Gain                                     | 0               | 159,958,439     | (159,958,439) |
| Net Assets Released from Restrictions                  | (3,401,887,124) | (3,873,357,784) | 471,470,660   |
| Changes in Restricted Net Assets during Current Year   | 71,549,486      | 70,248,939      | 1,300,547     |
| Restricted Net Assets at Beginning of Year             | 1,736,906,167   | 1,666,657,228   | 70,248,939    |
| Restricted Net Assets at End of Year                   | 1,808,455,653   | 1,736,906,167   | 71,549,486    |
| III. CHANGES IN TOTAL NET ASSETS                       |                 |                 |               |
| Net Assets at Beginning of Year                        | 2,782,864,200   | 2,716,573,585   | 66,290,615    |
| Net Assets at End of Year                              | 2,806,407,083   | 2,782,864,200   | 23,542,883    |
| CHANGES IN TOTAL NET ASSETS                            | 23,542,883      | 66,290,615      | (42,747,732)  |

# Breakdown of the Statement of Changes in Net Assets (All Funds) 1 April 2019 - 31 March 2020

| CHEANGES IN UNRESTRICTED AET ASSETS     Recurring Changes  |   |                     |             | (Unit: Yen)   |
|--|---|---------------------|-------------|---------------|
| T. CHANGES IN UNRESTRICTED NET ASSETS   1. Recurring Changes   1. Recurring Revenues and Gains   2.415.043.968   985.943.155   3.401.857.1   1. Recurring Changes Study   40.255.000   40.651.576   40.651.576   40.255.000   40.651.576   40.255.000   40   | Category  |                     | Corporate   | Total         |
| 1. Recurring Changes   Net Assets Released from Restrictions   2,415,943,968   985,943,156   3,401,887,1     Ispan Subsidy   1,327,061,666   523,275,941   1,803,377,015     U.S. Subsidy   1,932,777,655   448,815,876   1,444,893,4     Uspan Subsidy (Work-Related Illness Study)   49,255,000   0   49,255,000     Donated Building   3,349,667   1,292,776   4,642,600     Operating Income   49,332,494   5,352,889   54,705,3     Medical Examination Income   49,332,494   5,352,889   54,705,3     Medical Examination Income   14,509,440   0   14,509,440     Contract Services   3,4843,054   5,352,889   40,185,0     Incress Income   0   8,857   8,8     Other Miscellaneous Income   1,356,047   543,62   1,889,0     Incress Income   0   8,857   8,8     Other Miscellaneous Income   1,356,047   543,62   1,889,0     Exchange Rate Gain   11,641   5,319   17,4     Exchange Rate Gain   11,641   5,319   17,4     Exchange Rate Gain   11,641   5,319   17,4     Total Recurring Revenue and Gains   2,462,472,600   0   2,462,472,60     Obterents Subries and Fees   3,868,014   0   3,368,803,     Obterents Subries and Fees   3,868,014   0   3,368,803,     Obterents Subries and Fees   3,868,014   0   3,368,803,     Obterents Subries and Fees   3,299,26,490   0   2,492,472,600     Obterents Subries and Fees   2,299,26,490   0   2,299   | Category  | Activity Accounting | Accounting  | Total         |
| (1) Recurring Revenues and Gains   2,415,943,968   985,943,156   3,401,887,1   Japan Subsidy   1,327,061,696   522,275,304   1,850,337,0   Japan Subsidy   1,362,77,605   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,577,0     | I. CHANGES IN UNRESTRICTED NET ASSETS           |                     |             |               |
| (1) Recurring Revenues and Gains   2,415,943,968   985,943,156   3,401,887,1   Japan Subsidy   1,327,061,696   522,275,304   1,850,337,0   Japan Subsidy   1,362,77,605   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,557,0   40,861,577,0     | 1. Recurring Changes                            |                     |             |               |
| Net Assets Released from Restrictions  |   |                     |             |               |
| Jugan Subsidy  |   | 2 415 042 069       | 095 042 156 | 2 401 997 124 |
| U.S. Subsidy   1,036,277,605   |   |                     |             |               |
| Japan Subsity (Wark-Rehard Illness Study)   Japan Subsity (Major Facility Renovation)   0   52,759,000   52   |   |                     |             |               |
| Japan Subsidy (Major Facility Renovation)  | U.S. Subsidy                                    | 1,036,277,605       | 408,615,876 | 1,444,893,481 |
| Japan Subsidy (Major Facility Renovation)  | Japan Subsidy (Work-Related Illness Study)      | 49,255,000          | 0           | 49,255,000    |
| Domated Building   |   |                     | 52.759.000  | 52,759,000    |
| Operating Income   |   |                     | · · ·       |               |
| Medical Examination Income   | -   |                     | , ,         | , ,           |
| Contract Services  |   |                     | 5,352,889   |               |
| Miscellaneous Income   | Medical Examination Income                      | 14,509,440          | 0           | 14,509,440    |
| Interest Income  | Contract Services                               | 34,843,054          | 5,352,889   | 40,195,943    |
| Interest Income  | Miscellaneous Income                            | 1.356.047           | 543.562     | 1,899,609     |
| Other Miscellaneous Income   |   |                     |             | 8,857         |
| Exchange Rate Gain   |   |                     |             |               |
| Exchange Rate Gain   |   | , ,                 |             |               |
| Total Recurring Revenue and Gains   2,466,664,150   91,845,426   3,458,509.5     (2) Recurring Expenses and Losses   1) Direct Costs   2,462,472,600   0   2,462,472,60     Direct Costs   33,658,014   0   33,658,014   0   33,658,014     Salaries and Wages   1,246,460,673   0   1,246,460,673     Termination Allowance   239,926,493   0   239,926,493   0   239,926,493   0   259,926,493   0   274,192,494   0   | Exchange Rate Gain                              | 11,641              | 5,819       | 17,460        |
| Total Recurring Revenue and Gains   2,466,664,150   991,845,426   3,458,509.5  | Exchange Rate Gain                              | 11,641              | 5,819       | 17,460        |
| (2) Recurring Expenses and Losses i) Direct Costs Directors Salaries and Fees 33,658,014 0 33,658,01 Salaries and Wages 1,246,460,673 0 1,246,460,673 0 1,246,460,673 0 1,246,460,673 0 1,246,460,673 0 1,246,460,673 0 1,20,883,90 0 120,883,90 0 120,883,90 0 120,883,80 Tess and Gratuities 52,988,400 0 52,988,40 Travel, Committee Members 274,190 0 0 274,1 Travel, Committee Members 274,190 0 0 274,1 Travel, Relocation 11,761,519 0 1,17 | Total Recurring Revenue and Gains               | 2,466,664,150       |             | 3,458,509,576 |
| i ) Direct Costs   |   |                     |             | .,,           |
| Directors Salaries and Fees  |   | 2 462 472 600       | 0           | 2 462 472 600 |
| Salaries and Wages   | ·   |                     |             |               |
| Termination Allowance  |   |                     |             | 33,658,014    |
| Accrued Expense for Seasonal Bonus Fees and Gratuities Fravel, Committee Members Fravel, Coverseas Fequipment Expensed Fravel, Overseas Fravel, Committee Members Fra | Salaries and Wages                              | 1,246,460,673       | 0           | 1,246,460,673 |
| Accrued Expense for Seasonal Bonus   | Termination Allowance                           | 239,926,493         | 0           | 239,926,493   |
| Fees and Grautities  |   |                     | n           | 120,088,390   |
| Travel, Domestic Travel, Relocation Travel, Committee Members Toporary Employee Salaries and Benefits Travel, Domestic Travel, Relocation Travel, Committee Members Travel, Relocation Travel, Committee Members Travel, Relocation Travel, Committee Members Travel, Domestic Travel, Domestic Tramporary Employee Salaries and Benefits Travel, Domestic Travel, Dom | -   |                     | _           |               |
| Travel, Committee Members Travel, Relocation Travel, Relocation Fravel, Overseas Fravel, Oversea, Oversea, O |   |                     | _           |               |
| Travel, Relocation Travel, Coverseas Travel, Overseas Travel, Overseas Travel, Overseas Travel, Overseas Travel, Overseas Travel, Overseas Travel, Coverseas Travel, Coverseas Travel, Communication Travel, Communication Travel, Communication Travel, Communication Travel, Communication Travel, Communication Travel, Overseas Termination Allowance Travel, Communication Travel | ,   |                     |             |               |
| Travel, Overseas   | Travel, Committee Members                       | 274,190             | 0           | 274,190       |
| Equipment Expensed   72,394   0   72,35  | Travel, Relocation                              | 962,080             | 0           | 962,080       |
| Equipment Expensed   72,394   0   72,35  | Travel, Overseas                                | 11.761.519          | 0           | 11,761,519    |
| Supplies   |   |                     |             | 72,394        |
| PR and Publications         6,380,203         0         6,380,20           Communication and Freight         7,521,740         0         7,521,7           Utilities         44,322,844         0         44,322,84           Leases and Transportation         19,639,366         0         19,639,3           Meetings         107,382         0         107,3           Temporary Employee Salaries and Benefits         68,607,903         0         68,607,903           Insurance         24,197         0         24,1           Contract Services and Others         121,427,485         0         121,427,4           Land and Building Lease         42,978,041         0         42,978,0           Entrustment Fees         72,448,531         0         72,448,5           Depreciation         233,307,173         0         233,307,1           Amortization of Long-term Prepaid Expenses         0         966,607,94         966,607,9           ii) Indirect Costs         0         966,607,94         966,607,9           Directors Salaries and Fees         0         17,993,941         17,993,94           Salaries and Wages         0         344,882,84         344,882,84           Termination Allowance         0         5   |   |                     | _           |               |
| Communication and Freight         7,521,740         0         7,521,74           Utilities         44,322,844         0         44,322,84           Leases and Transportation         19,639,366         0         19,639,366           Meetings         107,382         0         107,382           Temporary Employee Salaries and Benefits         68,607,903         0         68,607,903           Insurance         24,197         0         24,147           Contract Services and Others         121,427,485         0         121,427,485           Land and Building Lease         42,978,041         0         42,978,0           Entrustment Fees         72,448,531         0         72,448,53           Depreciation         233,307,173         0         233,307,173         0         233,307,173         0         233,307,173         0         233,307,173         0         233,307,173         0         20,794,48,531         0         17,948,69  | **  |                     | _           |               |
| Utilities  |   |                     | 0           | 6,380,203     |
| Leases and Transportation  | Communication and Freight                       | 7,521,740           | 0           | 7,521,740     |
| Leases and Transportation  | Utilities                                       | 44,322,844          | 0           | 44,322,844    |
| Meetings   | Leases and Transportation                       |                     | 0           | 19,639,366    |
| Temporary Employee Salaries and Benefits   |   |                     |             | , ,           |
| Insurance  |   | · ·                 |             | 1             |
| Contract Services and Others   |   |                     | 0           |               |
| Land and Building Lease  | Insurance                                       | 24,197              | 0           | 24,197        |
| Entrustment Fees   | Contract Services and Others                    | 121,427,485         | 0           | 121,427,485   |
| Entrustment Fees   | Land and Building Lease                         | 42,978,041          | 0           | 42,978,041    |
| Depreciation   | T   |                     | 0           |               |
| Amortization of Long-term Prepaid Expenses         0         0         966,607,942         966,607,942         966,607,942         966,607,942         966,607,942         966,607,942         966,607,942         966,607,942         966,607,941         17,993,941         17,993,941         17,993,941         17,993,941         17,993,943         344,882,843         344,862,86         34,266         51,366         27,990,93         7,799,00         7,9  |   |                     |             |               |
| ii) Indirect Costs       0       966,607,942       966,607,942         Directors Salaries and Fees       0       17,993,941       17,993,94         Salaries and Wages       0       344,882,843       344,882,84         Termination Allowance       0       55,137,026       55,137,026         Accrued Expense for Seasonal Bonus       0       34,567,268       34,567,268         Fees and Gratuities       0       4,216,659       4,216,659         Travel, Domestic       0       3,009,750       3,009,7         Travel, Committee Members       0       7,799,093       7,799,09         Travel, Relocation       0       0       0         Travel, Overseas       0       15,985,609       15,985,609         Supplies       0       13,338,437       13,338,437       13,338,437         PR and Publications       0       5,143,626       5,143,6         Communication and Freight       0       13,722,310       13,722,310         Utilities       0       17,314,116       17,314,116         Leases and Transportation       0       4,223,678       4,223,678         Meetings       0       497,601       497,601       497,601         Temporary Employee Salaries and B  |   |                     |             |               |
| Directors Salaries and Fees         0         17,993,941         17,993,94           Salaries and Wages         0         344,882,843         344,882,843           Termination Allowance         0         55,137,026         55,137,026           Accrued Expense for Seasonal Bonus         0         34,567,268         34,567,268           Fees and Gratuities         0         4,216,659         4,216,659           Travel, Domestic         0         3,009,750         3,009,7           Travel, Committee Members         0         7,799,093         7,799,0           Travel, Overseas         0         15,985,609         15,985,60           Supplies         0         13,338,437  |   | -                   | 9           | 0             |
| Salaries and Wages       0       344,882,843       344,882,843         Termination Allowance       0       55,137,026       55,137,026         Accrued Expense for Seasonal Bonus       0       34,567,268       34,567,28         Fees and Gratuities       0       4,216,659       4,216,659         Travel, Domestic       0       3,009,750       3,009,75         Travel, Committee Members       0       7,799,093       7,799,093         Travel, Relocation       0       0       0         Travel, Overseas       0       15,985,609       15,985,60         Supplies       0       13,338,437       13,338,437       13,338,437       13,338,437       13,338,437       13,338,437       13,338,437       13,3722,310       13,722,310       13,722,310       13,722,310       13,722,310       13,722,310       13,722,310       13,722,310       13,722,310       13,722,310       13,722,310       13,722,310       14,722,368       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,22   | ii) Indirect Costs                              | 0                   | 966,607,942 | 966,607,942   |
| Termination Allowance         0         55,137,026         55,137,026           Accrued Expense for Seasonal Bonus         0         34,567,268         34,567,268           Fees and Gratuities         0         4,216,659         4,216,659           Travel, Domestic         0         3,009,750         3,009,75           Travel, Committee Members         0         7,799,093         7,799,00           Travel, Relocation         0         0         0           Travel, Overseas         0         15,985,609         15,985,60           Supplies         0         13,338,437         13,338,4   | Directors Salaries and Fees                     | 0                   | 17,993,941  | 17,993,941    |
| Termination Allowance         0         55,137,026         55,137,026           Accrued Expense for Seasonal Bonus         0         34,567,268         34,567,268           Fees and Gratuities         0         4,216,659         4,216,659           Travel, Domestic         0         3,009,750         3,009,75           Travel, Committee Members         0         7,799,093         7,799,00           Travel, Relocation         0         0         0           Travel, Overseas         0         15,985,609         15,985,60           Supplies         0         13,338,437         13,338,4   | Salaries and Wages                              | 0                   | 344.882.843 | 344,882,843   |
| Accrued Expense for Seasonal Bonus       0       34,567,268       34,567,268         Fees and Gratuities       0       4,216,659       4,216,659         Travel, Domestic       0       3,009,750       3,009,75         Travel, Committee Members       0       7,799,093       7,799,09         Travel, Relocation       0       0       0         Travel, Overseas       0       15,985,609       15,985,69         Supplies       0       13,338,437       13,338,437         PR and Publications       0       5,143,626       5,143,62         Communication and Freight       0       13,722,310       13,722,31         Utilities       0       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       17,9   |   |                     |             |               |
| Fees and Gratuities       0       4,216,659       4,216,659         Travel, Domestic       0       3,009,750       3,009,75         Travel, Committee Members       0       7,799,093       7,799,09         Travel, Relocation       0       0       0         Travel, Overseas       0       15,985,609       15,985,60         Supplies       0       13,338,437       13,338,437         PR and Publications       0       5,143,626       5,143,626         Communication and Freight       0       13,722,310       13,722,310         Utilities       0       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       17,314,316       14,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,234,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678       4,223,678 <td></td> <td></td> <td></td> <td></td>   |   |                     |             |               |
| Travel, Domestic       0       3,009,750       3,009,750         Travel, Committee Members       0       7,799,093       7,799,09         Travel, Relocation       0       0       0         Travel, Overseas       0       15,985,609       15,985,6         Supplies       0       13,338,437       13,338,4         PR and Publications       0       5,143,626       5,143,6         Communication and Freight       0       13,722,310       13,722,31         Utilities       0       17,314,116       17,314,116       17,314,116       12,314,116       1497,60       497,601 <td>-</td> <td></td> <td></td> <td></td>   | -   |                     |             |               |
| Travel, Committee Members       0       7,799,093       7,799,09         Travel, Relocation       0       0         Travel, Overseas       0       15,985,609       15,985,60         Supplies       0       13,338,437       13,338,4         PR and Publications       0       5,143,626       5,143,6         Communication and Freight       0       13,722,310       13,722,3         Utilities       0       17,314,116<  |   |                     |             | 4,216,659     |
| Travel, Relocation       0       0         Travel, Overseas       0       15,985,609       15,985,609         Supplies       0       13,338,437       13,338,437         PR and Publications       0       5,143,626       5,143,626         Communication and Freight       0       13,722,310       13,722,31         Utilities       0       17,314,116       17,314,116         Leases and Transportation       0       4,223,678       4,223,678         Meetings       0       497,601       497,60         Temporary Employee Salaries and Benefits       0       7,959,063       7,959,06         Insurance       0       2,590,528       2,590,5         Contract Services and Others       0       100,423,681       100,423,68         Employee Welfare       0       842,034       842,03         Land and Building Lease       0       16,574,918       16,574,918         Tax       0       5,590,588       5,590,5         Entrustment Fees       0       262,670,500       262,670,500         Depreciation       0       32,079,024       32,079,024         Amortization of Long-term Prepaid Expenses       0       45,649       45,649   | Travel, Domestic                                | 0                   | 3,009,750   | 3,009,750     |
| Travel, Relocation       0       0         Travel, Overseas       0       15,985,609       15,985,609         Supplies       0       13,338,437       13,338,437         PR and Publications       0       5,143,626       5,143,626         Communication and Freight       0       13,722,310       13,722,31         Utilities       0       17,314,116       17,314,116         Leases and Transportation       0       4,223,678       4,223,678         Meetings       0       497,601       497,60         Temporary Employee Salaries and Benefits       0       7,959,063       7,959,06         Insurance       0       2,590,528       2,590,5         Contract Services and Others       0       100,423,681       100,423,68         Employee Welfare       0       842,034       842,03         Land and Building Lease       0       16,574,918       16,574,918         Tax       0       5,590,588       5,590,5         Entrustment Fees       0       262,670,500       262,670,500         Depreciation       0       32,079,024       32,079,024         Amortization of Long-term Prepaid Expenses       0       45,649       45,649   | Travel, Committee Members                       | 0                   | 7,799,093   | 7,799,093     |
| Travel, Overseas       0       15,985,609       15,985,609         Supplies       0       13,338,437       13,338,437         PR and Publications       0       5,143,626       5,143,626         Communication and Freight       0       13,722,310       13,722,31         Utilities       0       17,314,116       17,314,11         Leases and Transportation       0       4,223,678       4,223,67         Meetings       0       497,601       497,60         Temporary Employee Salaries and Benefits       0       7,959,063       7,959,063         Insurance       0       2,590,528       2,590,5         Contract Services and Others       0       100,423,681       100,423,6         Employee Welfare       0       842,034       842,0         Land and Building Lease       0       16,574,918       16,574,9         Tax       0       5,590,588       5,590,5         Entrustment Fees       0       262,670,500       262,670,5         Depreciation       0       32,079,024       32,079,0         Amortization of Long-term Prepaid Expenses       0       45,649       45,649   |   |                     |             | 0             |
| Supplies       0       13,338,437       13,338,437         PR and Publications       0       5,143,626       5,143,626         Communication and Freight       0       13,722,310       13,722,31         Utilities       0       17,314,116       17,314,11         Leases and Transportation       0       4,223,678       4,223,67         Meetings       0       497,601       497,60         Temporary Employee Salaries and Benefits       0       7,959,063       7,959,0         Insurance       0       2,590,528       2,590,5         Contract Services and Others       0       100,423,681       100,423,681         Employee Welfare       0       842,034       842,0         Land and Building Lease       0       16,574,918       16,574,9         Tax       0       5,590,588       5,590,5         Entrustment Fees       0       262,670,500       262,670,5         Depreciation       0       32,079,024       32,079,0         Amortization of Long-term Prepaid Expenses       0       45,649       45,649  |   |                     | 0           | · ·           |
| PR and Publications       0       5,143,626       5,143,626         Communication and Freight       0       13,722,310       13,722,31         Utilities       0       17,314,116       17,314,11         Leases and Transportation       0       4,223,678       4,223,67         Meetings       0       497,601       497,6         Temporary Employee Salaries and Benefits       0       7,959,063       7,959,0         Insurance       0       2,590,528       2,590,5         Contract Services and Others       0       100,423,681       100,423,681         Employee Welfare       0       842,034       842,0         Land and Building Lease       0       16,574,918       16,574,9         Tax       0       5,590,588       5,590,5         Entrustment Fees       0       262,670,500       262,670,5         Depreciation       0       32,079,024       32,079,0         Amortization of Long-term Prepaid Expenses       0       45,649       45,649  |   |                     |             |               |
| Communication and Freight       0       13,722,310       13,722,310       13,722,310       13,722,310       13,722,310       13,722,310       13,722,310       13,722,310       13,722,310       13,722,310       13,722,310       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       14,223,678       4,223,678       4,223,678       4,223,678       4,223,679       4,223,679       7,959,063       7,959,063       7,959,063       7,959,063       7,959,063       7,959,063       7,959,063       7,959,05       2,590,528       2,590,5       2,590,528       2,590,5       2,590,5       2,590,5       2,590,5       3,590,58       3,590,5       3,590,58       3,590,5       3,590,58       5,590,5       3,590,5       3,590,58       5,590,58       5,590,5       3,590,5       <   |   |                     |             |               |
| Utilities       0       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       4,223,678       4,223,678       4,223,678       4,223,678       497,601       497,601       497,601       497,601       497,601       497,601       497,601       7,959,063       7,959,063       7,959,063       7,959,063       7,959,063       7,959,05       2,590,528       2,590,528       2,590,5       2,590,528       2,590,5       2,590,528       100,423,681       100,423,681       100,423,681       100,423,681       100,423,681       100,423,681       100,423,681       100,423,681       16,574,918       16,57   |   |                     |             | 5,143,626     |
| Utilities       0       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       17,314,116       4,223,678       4,223,678       4,223,678       4,223,678       497,601       497,601       497,601       497,601       497,601       497,601       497,601       7,959,063       7,959,063       7,959,063       7,959,063       7,959,063       7,959,05       2,590,528       2,590,528       2,590,5       2,590,528       2,590,5       2,590,528       100,423,681       100,423,681       100,423,681       100,423,681       100,423,681       100,423,681       100,423,681       100,423,681       16,574,918       16,57   | Communication and Freight                       | 0                   | 13,722,310  | 13,722,310    |
| Leases and Transportation       0       4,223,678       4,223,678         Meetings       0       497,601       497,601         Temporary Employee Salaries and Benefits       0       7,959,063       7,959,0         Insurance       0       2,590,528       2,590,5         Contract Services and Others       0       100,423,681       100,423,681         Employee Welfare       0       842,034       842,034         Land and Building Lease       0       16,574,918       16,574,918         Tax       0       5,590,588       5,590,58         Entrustment Fees       0       262,670,500       262,670,5         Depreciation       0       32,079,024       32,079,02         Amortization of Long-term Prepaid Expenses       0       45,649       45,649         Exchange Rate Loss       0       45,649       45,649  |   | 0                   |             | 17,314,116    |
| Meetings       0       497,601       497,601       497,601         Temporary Employee Salaries and Benefits       0       7,959,063       7,959,05         Insurance       0       2,590,528       2,590,5         Contract Services and Others       0       100,423,681       100,423,681         Employee Welfare       0       842,034       842,034         Land and Building Lease       0       16,574,918       16,574,918         Tax       0       5,590,588       5,590,5         Entrustment Fees       0       262,670,500       262,670,5         Depreciation       0       32,079,024       32,079,02         Amortization of Long-term Prepaid Expenses       0       0       45,649       45,649   |   |                     |             | 4,223,678     |
| Temporary Employee Salaries and Benefits       0       7,959,063       7,959,063       7,959,05         Insurance       0       2,590,528       2,590,5         Contract Services and Others       0       100,423,681       100,423,68         Employee Welfare       0       842,034       842,0         Land and Building Lease       0       16,574,918       16,574,91         Tax       0       5,590,588       5,590,5         Entrustment Fees       0       262,670,500       262,670,5         Depreciation       0       32,079,024       32,079,0         Amortization of Long-term Prepaid Expenses       0       0       45,649       45,649         Exchange Rate Loss       0       45,649       45,649       45,649   |   |                     |             |               |
| Insurance       0       2,590,528       2,590,528       2,590,528         Contract Services and Others       0       100,423,681       100,423,681         Employee Welfare       0       842,034       842,034         Land and Building Lease       0       16,574,918       16,574,918         Tax       0       5,590,588       5,590,588         Entrustment Fees       0       262,670,500       262,670,50         Depreciation       0       32,079,024       32,079,024         Amortization of Long-term Prepaid Expenses       0       0       45,649       45,649         Exchange Rate Loss       0       45,649       45,649       45,649  |   |                     |             |               |
| Contract Services and Others       0       100,423,681       100,423,681       100,423,681       842,034 <td></td> <td></td> <td></td> <td>7,959,063</td>  |   |                     |             | 7,959,063     |
| Employee Welfare       0       842,034       842,034         Land and Building Lease       0       16,574,918       16,574,918         Tax       0       5,590,588       5,590,5         Entrustment Fees       0       262,670,500       262,670,5         Depreciation       0       32,079,024       32,079,02         Amortization of Long-term Prepaid Expenses       0       0       45,649       45,649         Exchange Rate Loss       0       45,649       45,649       45,649   |   | 0                   |             | 2,590,528     |
| Employee Welfare       0       842,034       842,034         Land and Building Lease       0       16,574,918       16,574,918         Tax       0       5,590,588       5,590,5         Entrustment Fees       0       262,670,500       262,670,5         Depreciation       0       32,079,024       32,079,02         Amortization of Long-term Prepaid Expenses       0       0       45,649       45,649         Exchange Rate Loss       0       45,649       45,649       45,649   | Contract Services and Others                    | 0                   | 100,423,681 | 100,423,681   |
| Land and Building Lease       0       16,574,918       16,574,91   |   | 0                   |             | 842,034       |
| Tax       0       5,590,588       5,590,588         Entrustment Fees       0       262,670,500       262,670,5         Depreciation       0       32,079,024       32,079,02         Amortization of Long-term Prepaid Expenses       0       0       45,649       45,649         Exchange Rate Loss       0       45,649       45,649       45,649  | * *   |                     |             |               |
| Entrustment Fees       0       262,670,500       262,670,50         Depreciation       0       32,079,024       32,079,02         Amortization of Long-term Prepaid Expenses       0       0       45,649       45,649         Exchange Rate Loss       0       45,649       45,649       45,649   |   |                     |             |               |
| Depreciation       0       32,079,024       32,079,024         Amortization of Long-term Prepaid Expenses       0       0         Exchange Rate Loss       0       45,649       45,649   |   |                     |             |               |
| Amortization of Long-term Prepaid Expenses 0 0 Exchange Rate Loss 0 45,649 45,6  |   | 0                   |             | 262,670,500   |
| Amortization of Long-term Prepaid Expenses 0 0 Exchange Rate Loss 0 45,649 45,6  | Depreciation                                    | 0                   | 32,079,024  | 32,079,024    |
| Exchange Rate Loss 0 45,649 45,6   | Amortization of Long-term Prepaid Expenses      | 0                   | 0           | 0             |
| *  |   | -                   | 45 640      | 45,649        |
| 111) Subsidies/Contract Services to be Deturned I 10.722.000 I 0.404.044 I 00.400.0  | iii) Subsidies/Contract Services to be Returned |                     |             | · ·           |
|  | ,   |                     |             | 29,429,034    |
|  |   |                     |             | 3,458,509,576 |
| Recurring Changes (15,541,440) 15,541,440  | Recurring Changes                               | (15,541,440)        | 15,541,440  | 0             |

# Breakdown of the Statement of Changes in Net Assets (All Funds) 1 April 2019 - 31 March 2020

| Category   | Public-Interest<br>Activity Accounting | Corporate<br>Accounting | Total           |
|--|--|-------------------------|-----------------|
| 2. Non-Recurring Changes                               |  |                         |                 |
| (1) Non-Recurring Revenues and Gains                   |  |                         |                 |
| Donated Non-Current Assets                             | 211,140                                | 0                       | 211,140         |
| Profit from Prior Year Adjustment                      | 0                                      | 8,940                   | 8,940           |
| Total Non-Recurring Revenues and Gains                 | 211,140                                | 8,940                   | 220,080         |
| (2) Non-Recurring Expenses and Losses                  |  |                         |                 |
| Loss on Disposal of Non-Current Assets                 | 47,738,627                             | 9                       | 47,738,636      |
| Loss from Prior Year Adjustment                        | 350,027                                | 138,020                 | 488,047         |
| Total Non-Recurring Expenses and Losses                | 48,088,654                             | 138,029                 | 48,226,683      |
| Non-Recurring Changes                                  | (47,877,514)                           | (129,089)               | (48,006,603)    |
| Changes in Unrestricted Net Assets during Current Year | (63,418,954)                           | 15,412,351              | (48,006,603)    |
| Unrestricted Net Assets at Beginning of Year           | 663,626,836                            | 382,331,197             | 1,045,958,033   |
| Unrestricted Net Assets at End of Year                 | 600,207,882                            | 397,743,548             | 997,951,430     |
| II. CHANGES IN RESTRICTED NET ASSETS                   |  |                         |                 |
| Subsidy Income   | 2,467,239,295                          | 1,006,197,315           | 3,473,436,610   |
| Japan Subsidy  | 1,327,061,696                          | 523,275,304             | 1,850,337,000   |
| U.S. Subsidy   | 1,090,922,599                          | 430,163,011             | 1,521,085,610   |
| Japan Subsidy (Work-Related Illness Study)             | 49,255,000                             | 0                       | 49,255,000      |
| Japan Subsidy (Major Facility Renovation)              | 0                                      | 52,759,000              | 52,759,000      |
| Exchange Rate Gain                                     | 0                                      | 0                       | 0               |
| Net Assets Released from Restrictions                  | (2,415,943,968)                        | (985,943,156)           | (3,401,887,124) |
| Changes in Restricted Net Assets during Current Year   | 51,295,327                             | 20,254,159              | 71,549,486      |
| Restricted Net Assets at Beginning of Year             | 1,246,641,505                          | 490,264,662             | 1,736,906,167   |
| Restricted Net Assets at End of Year                   | 1,297,936,832                          | 510,518,821             | 1,808,455,653   |
| III. CHANGES IN TOTAL NET ASSETS                       |  |                         |                 |
| Net Assets at Beginning of Year                        | 1,910,268,341                          | 872,595,859             | 2,782,864,200   |
| Net Assets at End of Year                              | 1,898,144,714                          | 908,262,369             | 2,806,407,083   |
| CHANGES IN TOTAL NET ASSETS                            | (12,123,627)                           | 35,666,510              | 23,542,883      |

### Notes on Financial Reports

- 1. Important accounting policies
- (1) Valuation standards and methods for inventory assets ("Other" of Current Assets) By the lower of cost or market value method based on first-in first-out system
- (2) Method for depreciation of non-current assets

Non-current assets are depreciated by the straight-line method.

- (3) Reporting standards for reserves
  - i) Accrued seasonal bonus

Summer bonus amounts accrued for directors and employees during the current term are reported.

ii) Reserve for retirement allowance

In accordance with the accounting principles for public interest corporations, with regard to retirement allowance payment projections, it has become necessary to report the retirement allowance liability for directors and employees at 100% of 2,046,699,497 yen, the payable term-end liability, as the reserve for retirement allowance. However, since retirement allowance liabilities beyond one year are not provided by the U.S. and Japanese governments' annual subsidies, which cover nearly all of RERF's expenses, the reserve for such retirement allowance has not been recorded.

(4) Accounting procedures for consumption taxes

Consumption taxes are calculated based on the tax-inclusive method.

2. Changes in and balance of the monetary value of fundamental properties and reserves

Changes in and balance of the monetary value of fundamental properties and reserves are as follows:

(Unit: Yen)

| Item                   | Closing Balance of<br>Previous Term |           |            | Closing Balance of<br>Current Term |  |
|------------------------|-------------------------------------|-----------|------------|------------------------------------|--|
| Fundamental Properties |                                     |           |            |                                    |  |
| Buildings              | 796,090,596                         | 6,847,038 | 61,457,637 | 741,479,997                        |  |
| Total                  | 796,090,596                         | 6,847,038 | 61,457,637 | 741,479,997                        |  |

3. Financial sources of fundamental properties and reserves

Financial sources of fundamental properties and reserves are as follows:

(Unit: Yen)

| Item                   | Closing Balance<br>of Current Term | Appropriated<br>Amount from<br>Restricted<br>Net Assets | Appropriated<br>Amount from<br>Unrestricted<br>Net Assets | Amount of<br>Liabilities |
|------------------------|------------------------------------|---|---|--------------------------|
| Fundamental Properties |                                    |   |   |                          |
| Buildings              | 741,479,997                        | 61,223,102  | 680,256,895   | 0                        |
| Total                  | 741,479,997                        | 61,223,102  | 680,256,895   | 0                        |

4. Acquisition costs of non-current assets, accumulated depreciation, and closing balance of current term

Acquisition costs of non-current assets, accumulated depreciation, and closing balance of current term are as follows:

| Item                    | Acquisition Cost Accumulated Depreciation |               | Closing Balance of<br>Current Term |
|-------------------------|---|---------------|------------------------------------|
| Buildings               | 1,379,808,759                             | 638,328,762   | 741,479,997                        |
| Vehicles                | 688,040                                   | 688,039       | 1                                  |
| Furniture and Equipment | 3,579,924,909                             | 2,843,942,542 | 735,982,367                        |
| Software                | 225,819,171                               | 173,311,301   | 52,507,870                         |
| Total                   | 5,186,240,879                             | 3,656,270,644 | 1,529,970,235                      |

### Notes on Financial Reports

5. Summary of changes in government subsidy amounts over current term

Summary of changes in government subsidy amounts over current term is as follows:

(Unit: Yen)

| Name of Subsidy   | Providers                                 | Closing Balance<br>of the Previous<br>Term | Increase during<br>Current Term | Decrease during<br>Current Term | Closing Balance of Current Term | Classification on<br>Balance Sheet |
|---|---|--|---------------------------------|---------------------------------|---------------------------------|------------------------------------|
| Japanese government subsidy                                 | Ministry of Health,<br>Labour and Welfare | 0  | 1,850,337,000                   | 1,850,337,000                   | 0                               | Net Assets                         |
| U.S. government subsidy                                     | Department of Energy                      | 1,263,257,687                              | 1,521,085,610                   | 1,379,725,208                   | 1,404,618,089                   | Net Assets                         |
| Japanese governmeny subsidy<br>(Work-Related Illness Study) | Ministry of Health,<br>Labour and Welfare | 52,164,677                                 | 49,255,000                      | 100,471,423                     | 948,254                         | Net Assets                         |
| Japanese governmeny subsidy (Major Facility Renovation)     | Ministry of Health,<br>Labour and Welfare | 0  | 52,759,000                      | 52,759,000                      | 0                               | Net Assets                         |
| Total   |   | 1,315,422,364                              | 3,473,436,610                   | 3,383,292,631                   | 1,405,566,343                   |                                    |

6. Summary of amount of transfer from restricted net assets to unrestricted net assets

Summary of amount of transfer from restricted net assets to unrestricted net assets is as follows:

(Unit: Yen)

| Description                           | Amount        |
|---------------------------------------|---------------|
| Amount of Transfer by Depreciation    | 4,642,643     |
| Transferred amount based on recording | 3,397,244,481 |
| in direct and indirect costs          |               |
| Total                                 | 3,401,887,124 |

#### 7. Others

(1) "Unallowable Costs," provided on No. A-122, Circular of U.S. Office of Management and Budget (OMB)

General Fund 280,640 yen

### (2) Subsidy Income

Until the end of FY2013, RERF recorded as subsidy income the received U.S. and Japan subsidies and the sum equivalent to depreciation for donated buildings under the recurring revenues and gains, and included the exchange gain/loss of the U.S. subsidy under the recurring changes. However, since FY2014, RERF has followed note 13 in the "notes to the accounting standards for public nonprofit organizations" and recorded the subsidies received, including the exchange gain/loss, under the changes in restricted net assets. This records the sum included in the direct and indirect costs under the recurring changes as the net assets released from restrictions.

### Notes on Financial Reports

### 8. External Grants

Summary of FY2019 external grants is as follows:

(Unit: Yen)

| Item  | Number of Grants | Amount<br>Received | Expenditure | Amount<br>Carried Over |
|---|------------------|--------------------|-------------|------------------------|
| Japan society for the promotion of science - Grant-in-Aid for Scientific Research (C)                             | 2                | 1,700,184          | 1,698,409   | 1,775                  |
| Japan society for the promotion of science - Early-Career Scientists  | 2                | 2,409,964          | 1,872,534   | 537,430                |
| MHLW - Comprehensive research project against circulatory disease, diabetes, and other lifestyle-related diseases | 1                | 1,620,005          | 1,620,005   | 0                      |
| MHLW - Comprehensive anti-cancer research   | 1                | 650,000            | 650,000     | 0                      |
|   |                  |                    |             |                        |
| Total   | 6                | 6,380,153          | 5,840,948   | 539,205                |

The above summary is for information purposes. External grants received from Japanese government agencies are issued to individual employees of an organization and not to the organization itself. As such, under present government guidelines, RERF does not recognize the income and expenses from these grants as part of its official statements of accounts.

However, it should be noted that certain external grants allow an indirect cost percentage. This funding from those grants is transferred to RERF as income and is included as operating income in the Statement of Changes in Net Assets of RERF's financial statements.

<sup>\* &</sup>quot;Amount Received" includes the balance carried over from the previous fiscal year and interest income.

## Addended Statement

## 1. Breakdown of fundamental assets and specific assets

(Unit: Yen)

| Classification     | Item      | Book value at beginning of term | Increase for current term | Decrease for current term | Book value<br>at end of term |
|--------------------|-----------|---------------------------------|---------------------------|---------------------------|------------------------------|
| Fundamental Assets |           |                                 |                           |                           |                              |
|                    | Buildings | 796,090,596                     | 6,847,038                 | 61,457,637                | 741,479,997                  |
| Total              |           | 796,090,596                     | 6,847,038                 | 61,457,637                | 741,479,997                  |

<sup>\*</sup> Increase for current term includes: installation of a security area. These capital expenditures are recognized as Unrestricted Net Assets.

## 2. Breakdown of tangible and intangible non-current assets

(Unit: Yen)

| Classification         | Item               | Book value at beginning of term | Increase for current term | Decrease for current term | Book value<br>at end of term |
|------------------------|--------------------|---------------------------------|---------------------------|---------------------------|------------------------------|
| Tangible Non-Current   |                    |                                 |                           |                           |                              |
| Assets                 | Vehicles           | 1                               | 0                         | 0                         | 1                            |
|                        | Furniture and      |                                 |                           |                           |                              |
|                        | Equipment          | 778,393,221                     | 144,827,470               | 187,238,324               | 735,982,367                  |
|                        | Sub-total          | 778,393,222                     | 144,827,470               | 187,238,324               | 735,982,368                  |
| Intangible Non-Current |                    |                                 |                           |                           |                              |
| Assets                 | Telephone Deposits | 2,052,000                       | 0                         | 0                         | 2,052,000                    |
|                        | Software           | 78,620,179                      | 38,316,563                | 64,428,872                | 52,507,870                   |
|                        | Security Deposits  | 2,541,000                       | 360,000                   | 255,000                   | 2,646,000                    |
|                        | Sub-total          | 83,213,179                      | 38,676,563                | 64,683,872                | 57,205,870                   |
| Total                  |                    | 861,606,401                     | 183,504,033               | 251,922,196               | 793,188,238                  |

## 3. Details of accrued expenses

| Item                   | Balance at beginning of term | Increase<br>for current term | Decrease for current term |       | Balance<br>at end of term |
|------------------------|------------------------------|------------------------------|---------------------------|-------|---------------------------|
|                        | at beginning of term         |                              | Used as Intended          | Other | at the of term            |
|                        |                              |                              |                           |       |                           |
| Accrued Seasonal Bonus | 158,945,266                  | 159,493,396                  | 158,945,266               | 0     | 159,493,396               |
| Total                  | 158,945,266                  | 159,493,396                  | 158,945,266               | 0     | 159,493,396               |

## <u>List of Property</u> As of 31 March 2020

| <del>_</del>              |                                       |  |   |              |  |
|---------------------------|---------------------------------------|--|---|--------------|--|
| Item in the balance sheet |                                       | Location, amount of material Purpose of use, etc.                      |   | Amount       |  |
| (Current Assets)          |                                       |  |   |              |  |
|                           | Cash                                  | On hand  | Working capital   | 680,000      |  |
|                           | Checking Accounts                     | MUFG Bank  | "   | 523,116,429  |  |
|                           | Savings Accounts                      | Hiroshima Bank   | II .  | 92,831,74    |  |
|                           |                                       | MUFG Bank  | II .  | 1,209,410,73 |  |
|                           |                                       | Juhachi Bank   | II .  | 9,976,359    |  |
|                           | Subsidies Receivable                  | U.S. government subsidy  | Unreceived funding  | (            |  |
|                           | Accounts Receivable  Prepaid Expenses | Medical examination fees (Hiroshima)                                   | Accounts receivable for February and March  | 1,420,122    |  |
|                           |                                       | Medical examination fees (Nagasaki)                                    | ıki) "  |              |  |
|                           |                                       | S. National Cancer Institute (NCI)                                     |   | 666,350      |  |
|                           |                                       | Rental home utilities Advance payment of utilities for January - March |   | 380,064      |  |
|                           |                                       | Other accounts receivable  | Accounts receivable (Including contract services income of special funds)               | 24,705,513   |  |
|                           |                                       | Unemployment insurance   | Overpayment of amount due for this fiscal year allocated to next fiscal year            | 298,179      |  |
|                           |                                       | Workers' compensation insurance  | II .  | 110,290      |  |
|                           |                                       | Rental home rent   | Amount due for April, next fiscal year  | 952,000      |  |
|                           |                                       | Other prepaid expenses   | Amount for next fiscal year   | 24,217,64    |  |
|                           | Other                                 | Reagents, Laboratory supplies,   | Unused amount at final inventory  | 23,688,40    |  |
| Total Current Assets      |                                       |  |   |              |  |
| (Non-Current Assets)      |                                       |  |   |              |  |
| Fundamental Properties    | Buildings                             | Hiroshima Laboratory<br>7,847㎡ (5-2 Hijiyama Park, Hiroshima)          | Property for public interest activities (72.15%) and administrative activities (27.85%) | 554,117,73   |  |
|                           |                                       | Nagasaki Laboratory<br>2,643㎡ (1-8-6 Nakagawa, Nagasaki)               | n .   | 173,862,258  |  |
|                           |                                       | Hijiyama Hall<br>1,386㎡ (5-1 Hijiyama Park, Hiroshima)                 | Property for administrative activities  | 13,500,00    |  |
| Other Non-Current         | Vehicles                              | Hiroshima Laboratory 1 vehicle   | Property for administrative activities  |              |  |
|                           | Furniture and Equipment               | Hiroshima Laboratory 4,809 items                                       | Property for public interest activities (94.34%) and administrative activities (5.66%)  | 365,951,50   |  |
|                           |                                       | Nagasaki Laboratory 1,323 items  | II .  | 370,030,860  |  |
|                           | Telephone Deposits                    | Hiroshima Laboratory 39 circuits                                       | Property for public interest activities (28.07%) and administrative activities (71.93%) | 1,404,00     |  |
|                           |                                       | Nagasaki Laboratory 18 circuits  | II .  | 648,00       |  |
|                           | Software                              | Hiroshima Laboratory 228 items   | Property for public interest activities (94.66%) and administrative activities (5.34%)  | 49,611,10    |  |
|                           |                                       | Nagasaki Laboratory 22 items   | "   | 2,896,76     |  |
|                           | Security Deposits                     | Hiroshima Laboratory 6 deposits  | Property for public interest activities (90.02%) and administrative activities (9.98%)  | 2,646,00     |  |
| Total Non-Current Assets  |                                       |  |   |              |  |
| Total Assets              |                                       |  |   |              |  |

## <u>List of Property</u> As of 31 March 2020

|                           |   | 1  |   | (Unit: Ye  |
|---------------------------|---|--|---|------------|
| Item in the balance sheet |   | Location, amount of material             | Purpose of use, etc.  | Amount     |
| (Current Liabilities)     |   |  |   |            |
|                           | Accounts Payable                          | Base Pay Payable portion for March       |   | 162,37     |
|                           |   | Employee allowance                       | "   | 20,51      |
|                           |   | Legal welfare premiums                   | II .  | 14,177,30  |
|                           |   | Overtime allowances                      | II .  | 1,814,32   |
|                           |   | Termination allowances                   | II .  | 264,145,79 |
|                           |   | Fees and gratuities                      | "   | 5,328,16   |
|                           |   | Travel expenses                          | Payable travel expenses to vendors  | 73,02      |
|                           |   | Equipment                                | Payable portion for acquisition of equipment                                | 1,98       |
|                           |   | Supplies                                 | Payable portion for acquisition of supplies                                 | 11,886,03  |
|                           |   | Printing and Book Binding                | Payable portion for printing and book binding                               | 385,23     |
|                           |   | Communication and freight                | Payable portion for communication and freight                               | 1,350,73   |
|                           |   | Utilities                                | Payable portion for utilities   | 1,488,59   |
|                           |   | Leases and Transportation                | Payable portion for leases and transportation                               | 1,012,10   |
|                           |   | Temporary Employee Salaries and Benefits | Payable portion for temporary employee salaries and benefits                | 258,34     |
|                           |   | Contract services and others             | Payable portion for contract services and others                            | 60,193,00  |
|                           |   | Employee Welfare                         | Payable portion for employee welfare  | 72,49      |
|                           |   | Tax                                      | Unpaid portion for consumption tax  | 3,870,50   |
|                           |   | Entrustment fees                         | Payable portion for entrustment fees  | 22,283,40  |
|                           |   | Other Non-Current Assets                 | Payable portion for other non-current assets                                | 51,163,58  |
|                           |   | Others                                   | Payable travel expenses to committee members and RERF staff                 | 354,40     |
|                           | Deposits Received                         | Withheld payroll taxes payable           | Amount deposited for March portion of withholding taxes for directors/staff | 11,400,09  |
|                           |   | Temporary Received                       | Remaining money of welfare-related accounting                               | 451,19     |
|                           | Subsidies/Contract Service to be Returned | Ministry of Health, Labour and Welfare   | Portion returned as surplus of subsidy                                      | 29,429,03  |
|                           | Accrued Seasonal<br>Bonus                 | December 2019 - March 2020               | Accrued portion of staff seasonal bonuses to be paid in June 2020           | 159,493,39 |
| Total Current Liabilitie  | es  |  | !   | 640,815,60 |
| Non-Current Liabilitie    |   |  |   | ,,         |
| Total Non-Current Lia     | <u>′</u>                                  |  |   |            |
| Total Liabilities         |   |  |   |            |
| Net Assets                |   |  |   |            |