## **Radiation Effects Research Foundation Code of Conduct Regarding Research Activities**

The Radiation Effects Research Foundation (hereinafter referred to as "this juristic person") carries out its research activities aiming at conducting research and studies for peaceful purposes on medical effects of radiation and associated diseases in humans, with a view to contributing to maintenance of the health and welfare of the atomic bomb survivors and to enhancement of the health of all humankind.

Considering the social impact and significance of the research activities, each person involved in research activities (research scientists and general employees stipulated in Article 2 of the Rules of Employment and all other individuals who engage in research activities or research support activities using research funds or this juristic person's facilities/equipment (hereinafter referred to as "employees and others")) is required to maintain a high level of research ethics when conducting the activities.

This juristic person has prepared its code of conduct, as shown below, in respect for the Code of Conduct for Scientists prepared by the Science Council of Japan on January 25, 2013, in order to maintain healthy environments and conduct the research activities sincerely ensuring credibility and impartiality of the activities.

- 1. Research activities
- (1) Employees and others must never commit research misconduct such as fabrication, falsification, plagiarism, duplicate submission, and Inappropriate authorship\* in the research activities. Employees and others also must not make external research collaborators, vendors/contractors for services to this juristic person, or others commit such misconduct.
- (2) Employees and others must try to correct research misconduct, if any such misconduct is performed. Employees and others must not let research misconduct go, if they learn that such misconduct has been performed or is going to be performed.
- (3) To ensure transparency and credibility of the research activities, employees and others shall try to prevent occurrence of research misconduct by duly managing and preserving research materials including records of research experiments and studies.
- (4) Employees and others shall observe confidentiality involved in research activities and try to protect personal information learned in the process of the activities. They shall also strive to protect the rights and welfare of the research subjects as well as

<sup>\*</sup>Fabrication: Making up data or research results, etc.

Falsification: Manipulating research materials, equipment, or processes to change data or results obtained from research activities.

Plagiarism: Appropriating the ideas, analysis, analytical methods, data, research results, research paper(s), or words of other researchers without obtaining the permission of the researchers or giving appropriate credit.

Duplicate submission: Submitting essentially the same research paper as one that has already been published or submitted to another journal.

Inappropriate authorship: Failure to attribute authorship of a paper to the qualified authors.

Quote from the "Code of Conduct for Scientists (January 25, 2013)," Science Council of Japan (http://www.scj.go.jp/en/report/code.html)

the welfare of experimental animals.

- (5) Employees and others shall be alert for potential conflict of interest in their research activities and strive to prevent conflict of interest from impairing fair and proper judgment in research activities or from inviting concerns from a third party.
- (6) Employees and others, in their research activities, must mutually value individual's personality and freedom and must not discriminate an individual for his/her race, gender, social status or creed. Employees and others also must not harass others by taking advantage of their status in conducting research.

2. Use of research funds

- (1) Employees and others must fairly, effectively and efficiently use all research funds managed by this juristic person (hereinafter referred to as "research funds"), with the full awareness of the responsibilities as a public interest incorporated foundation.
- (2) Employees and others shall observe the laws and regulations related to use of research funds and achieve social accountability.
- (3) Employees and others shall strive to ensure proper and planned use of research funds based on research plans and must not engage in research fund misuse, such as use of the funds for other purposes than the primary purpose and spending the funds by false claim.
- (4) Employees and others shall act fairly in their transactions with vendors/contractors for services to this juristic person involving use of research funds in order not to invite doubt or mistrust from a third party.
- (5) Employees and others shall, with the awareness that misuse of research funds may severely impact this juristic person's entire research activities, unflaggingly strive to eliminate the factors for occurrence of fund misuse and adhere to the plans for prevention of fund misuse stipulated elsewhere.

## Supplementary provisions

- 1. Revision of the code of conduct requires the approval of the Operating Committee.
- 2. The code of conduct shall go into effect beginning June 1, 2016.